

# IMPORTANT NOTICE ON THE CORONA VIRUS PANDEMY

## INFORMATION FROM THE MANAGEMENT

18.03.2020 - 01.00 P.M.

### Comprehensive and far-reaching prevention measures

### Update of the status quo on the delivery performance of the BRÖER Group

Dear customers,  
dear business partners,

For all of us the current situation is a difficult and also frightening time. We are all thinking of our families and friends at the moment, especially of our elderly and health-endangered fellow human beings. My father and I are also very concerned about our entire team, our customers and business partners.

Due to the current very dynamic development in Germany, Europe and the rest of the world with regard to the spread of the corona virus, we are now taking even more comprehensive and very far-reaching preventive measures throughout the entire BRÖER Group – in addition to the already strict compliance with and implementation of all official orders and measures:

Our entire organisational structures (administration and production) as well as all organisational processes have been reorganised as a preventive measure.

All employees who can work from home are already working for you from there. Throughout the entire company, all other employees who cannot work from their home office work in firmly defined and strictly separated protection zones. Within these zones, we also work in separate groups in order to organise protection in the best possible way. In compliance with these measures, the entire production staff works in staggered shifts to prevent potential infection and spread.

The regular information of the entire workforce about the hygiene regulations that must be observed and also the monitoring of the measures is a firm component of our prevention.

All business trips and participation in any events or training measures are suspended and prohibited. All internal company meetings and assemblies are also prohibited.

Our entire sales team has also cancelled all customer visits and on-site appointments with immediate effect and will now continue to provide you with practical and solution-oriented support from our home office.

As a result, we no longer receive personal visits from customers and business partners at our locations. We ask for your understanding for this measure.

All these measures serve to slow down the spread of the corona virus and are initially valid until April 30, 2020. We will of course continue to adapt as the situation changes and consider all measures to minimize risks.

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We will continue to do our utmost to offer you as a supplier and partner the greatest possible planning security in order to avoid bottlenecks and delivery delays in the Bröer Group (EBRO / STAFSJÖ).

Our long-term oriented global production and stocking strategies within the Bröer Group currently continue to ensure that there are no critical effects on our production sites and our delivery performance.

Furthermore we can announce that our inventory and delivery situation – due to our sufficiently filled warehouses – gives you the certainty at this point in time that there will be no massive delivery bottlenecks in our standard product portfolio (industrial valves, actuators and automation technology) in the coming weeks and months. The delivery times for special valves are still stable according to current forecasts.

We want to ensure planning reliability through our close monitoring of all factors that can be influenced, the permanent evaluation of our ability to deliver and the dialogue with you.

In spite of all prudence and preventive measures, delivery time extensions that cannot be influenced directly cannot be completely ruled out. Even though the production and delivery situation is gradually recovering in large parts of Asia – especially China – and the previous restrictions in Europe have not had any drastic effects on transport and logistics, the consequences of the border closures that have now been decided cannot be predicted. We have already reacted to this situation and relocated production accordingly in order to sufficiently secure our production in Italy. Against this background, all our efforts are focused on informing you proactively and immediately as soon as we have information on further developments.

Please take care of yourself and your families.

With best regards as partners

A handwritten signature in blue ink, appearing to be "L. Bröer".

Lydia Bröer  
Management Board

A handwritten signature in blue ink, appearing to be "P. Bröer".

Peter Bröer  
Management Board